

Sample Interview Questions - Peter de Silva

1. What inspired you to write *Taking Stock*?
2. How did your upbringing impact your life and leadership principles?
3. Who were your most important mentors and why?
4. What are your 10 leadership principles? Why are they so important for today's aspiring leaders?
5. How did your lifelong struggle with CMT (Charcot-Marie-Tooth Disease) impact the development of your leadership style?
6. Looking back on your career, what leadership mistakes did you make? What did you learn from them?
7. What advice do you have for someone striving to become a more effective leader?
8. Why is it so important to operate with a "one dream, one team" approach?
9. You talk about the financial crisis of 2008. What are some of the key lessons you learned? How can these be applied today?
10. What are you most proud of?
11. What is this concept of a mosaic that you reference throughout the book? How does one go about constructing a life and leadership mosaic?
12. How did you come up with your leadership definition based upon a biblical passage? What makes that passage so special in a leadership context?
13. If there was only one piece of advice you could give to aspiring leaders of all ages, what would it be?
14. Why is it so important to focus and finish?
15. You talk a lot in the book about the correlation between associate engagement, client satisfaction and strong business results. Why do you think this correlation exists? Why is it important for leaders to understand how these work together?
16. How do you distinguish between leading by principles versus rules?
17. Who do you admire and why?